



Carbon Reduction Plan

Supplier name: Critical Maritime Systems & Support Limited ('CMS2')

Publication date: 17 November 2025

Commitment to achieving Net Zero

CMS2 is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are an estimated record of the greenhouse gases that have been produced in the past and are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations. <p>The baseline year for emissions reporting is the year ending 31 December 2024. Ongoing data will be collected for the previous financial year.</p> <p>Emissions are calculated in tonnes of carbon dioxide equivalent (tCO₂e) using appropriate conversion factors published by the Department for Energy Security and Net Zero¹ for the relevant year. The methodology for reporting has been developed following the GHG Protocol Corporate Accounting and Reporting Standard² and includes data collected for the UK only.</p> <p>Data collected for Scope 3 includes the following:</p> <ul style="list-style-type: none">- Fuel used in hire cars- Business use of personal cars- Business flights within and in/out of UK plus international flights by UK staff	
Baseline year emissions: For year ending 31 December 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19.93
Scope 2	46.09
Scope 3 (Included Sources)	35.49
Category 4: Upstream transportation and distribution	Data not collected.

¹ [Government conversion factors for company reporting of greenhouse gas emissions - GOV.UK](#)

² [ghg-protocol-revised.pdf](#)



Category 5: Waste generated in operations	Data not collected.
Category 6: Business travel*	35.49
Category 7: Employee commuting	Data not collected.
Category 8: Downstream transportation and distribution	Data not collected.
Total Emissions	101.51

* Business travel includes the following: fuel used in hire cars, business use of personal cars and business flights within and in/out of UK plus international flights by UK staff

Current Emissions Reporting

Reporting Year: For year ending 31 December 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19.93
Scope 2	46.09
Scope 3 (Included Sources)	35.49
Category 4: Upstream transportation and distribution	Data not collected.
Category 5: Waste generated in operations	Data not collected.
Category 6: Business travel*	35.49
Category 7: Employee commuting	Data not collected.
Category 8: Downstream transportation and distribution	Data not collected.



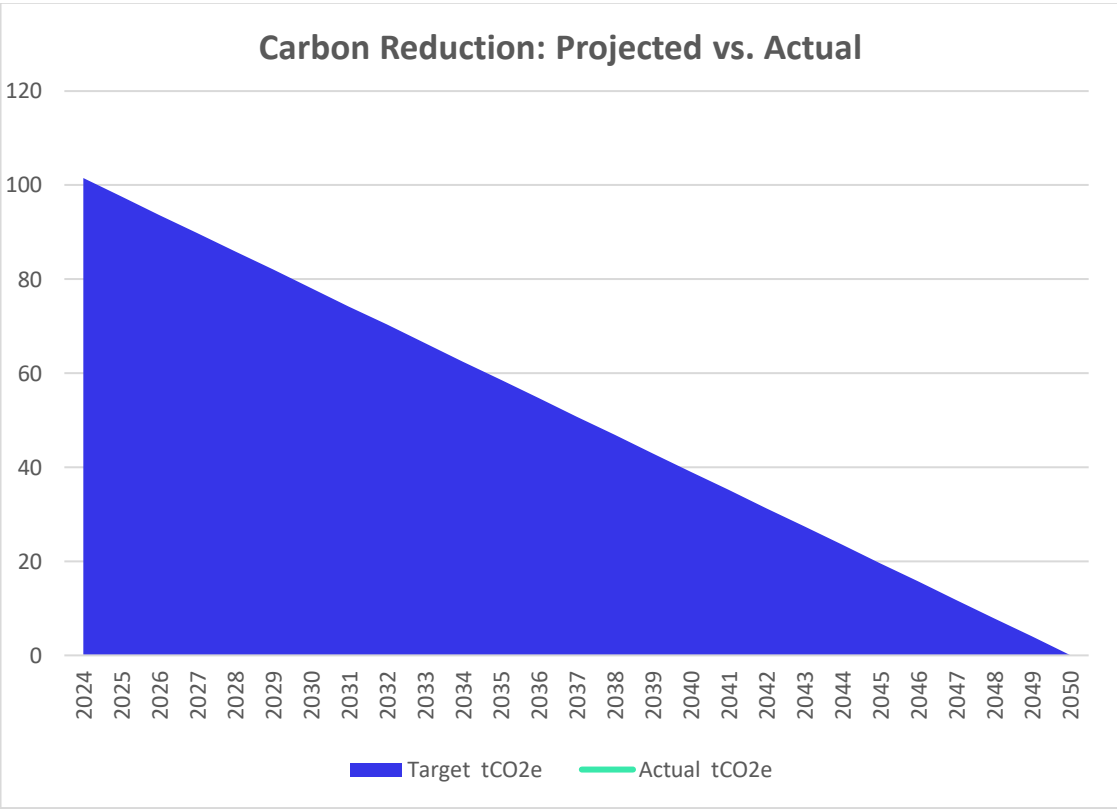
Total Emissions	101.51
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* Business travel includes the following: fuel used in hire cars, business use of personal cars and business flights within and in/out of UK plus international flights by UK staff

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction targets shown in the graph below.

While progress against these targets may vary annually, we expect that our carbon emissions will remain within the projected reduction targets over the next five years, however given the nature of CMS2 operations, emissions may, on occasion fluctuate above target.



Carbon Reduction Projects

Future and ongoing carbon reduction initiatives

In the future we hope to continue with the following measures including but not limited to:

- Implementation of a group wide corporate travel policy.
- On-going energy efficiency initiatives include renewable energy sources, energy efficient appliances, and energy saving technologies such as motion-activated lights.
- Minimise business travel and use electronic communication methods such as MS Teams and Zoom Workplace. Where business travel is necessary, we will continue to encourage the use of low-emission vehicles and alternative transportation methods such as carpooling, cycling, or public transport.
- Provide employees access to the Government Cycle to Work initiative offering tax free bicycles as part of the standard employee benefits package.



- Adopt and promote sustainable business practices within our organisation. Examples include moving towards a paperless office by digitising documents, using electronic communication, recycling office supplies, providing recycling bins, and reusing kitchen appliances to reduce waste to landfill.
- Employ a waste management policy that supports the continued reduction of waste and, where practicable, re-use and recycling of consumables with incremental improvements implemented during the year. Confidential waste, both paper and hardware, is disposed of by specialist suppliers and recycled once shredded. Electronic waste, ink cartridges, and fluorescent tubing are disposed of responsibly through specialist suppliers and in accordance with applicable regulations including the Restriction of Hazardous Substances ('RoHS') Directive and the Waste Electrical and Electronic Equipment ('WEEE') Directive. Scrap metal is also separated for recycling.

We may also seek to offset carbon emissions through verified carbon credit projects.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:

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17 November 2025

Date:

³ <https://ghgprotocol.org/corporate-standard>

⁴ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵ <https://ghgprotocol.org/standards/scope-3-standard>